



Strategic Plan Overview

Mission Statement		Vision Statement
The mission of the Macon County School District is to empower and educate every scholar with the knowledge, skills, and support needed to be college and career-ready graduates.		The vision of the Macon County School District is every scholar thriving in a future shaped by equity, innovation, and high expectations.

Expectations, Accountability, Transformation (Teaching and Learning)	Safe Supportive Environments	Recruitment and Retention	Financial Governance and Partnerships
Objectives: <ol style="list-style-type: none"> 1. Establish clear, measurable academic and behavioral standards for scholars and staff. 2. Foster innovative teaching practices and learning environments that adapt to the needs of all learners. 3. Develop a culture of accountability through consistent monitoring of performance and outcomes. 	Objectives: <ol style="list-style-type: none"> 1. Foster a positive school environment that creates an optimal setting for teaching and learning. 2. Implement comprehensive safety measures to protect scholars and staff from physical and emotional harm. 3. Integrate social-emotional learning (SEL) programs to support scholars' emotional well-being and resilience. 	Objectives: <ol style="list-style-type: none"> 1. Implement strategies to recruit and retain high-quality educators and support staff. 2. Streamline and improve the onboarding experience for new hires to ensure they feel welcomed and supported. 3. Provide ongoing professional learning opportunities to help staff grow and succeed. 	Objectives: <ol style="list-style-type: none"> 1. Develop collaborations with community organizations, businesses, and families to enhance educational resources. 2. Promote open communication regarding the district's financial status and decision-making processes. 3. Utilize resources effectively to maximize student achievement and support district priorities.
Critical Initiatives: <ol style="list-style-type: none"> 1. Develop a comprehensive framework for academic and behavioral expectations that includes input from educators, parents, and scholars. 2. Integrate technology and innovative teaching methodologies into classrooms. 3. Implement a data-driven accountability system that tracks scholar progress and educator effectiveness. 	Critical Initiatives: <ol style="list-style-type: none"> 1. Develop and implement a district-wide initiative for positive behavior support and recognition. 2. Review and strengthen safety protocols for emergencies and daily operations. 3. Implement a comprehensive (SEL) curriculum across all grade levels. 	Critical Initiatives: <ol style="list-style-type: none"> 1. Conduct regular climate surveys to understand staff needs and address concerns proactively. 2. Enhance the onboarding process to create a more comprehensive and engaging experience. 3. Create a robust professional learning program responsive to staff needs and interests. 	Critical Initiatives: <ol style="list-style-type: none"> 1. Launch a partnership development program to identify and cultivate relationships with local businesses and organizations. 2. Establish a transparent financial reporting system. 3. Conduct a comprehensive review of current budget allocations and spending practices.
Key Measures: <ul style="list-style-type: none"> • Annual surveys • Test scores and standardized tests • Data reviews • Observation assessments • Curriculum alignment audits 	Key Measures: <ul style="list-style-type: none"> • Perception surveys • Safety drills and incident reports • Assessment of SEL skills • Utilization rates of mental health resources and support services 	Key Measures: <ul style="list-style-type: none"> • Exit interviews • Turnover rates for employees • Staff satisfaction surveys • Retention rates after the first year 	Key Measures: <ul style="list-style-type: none"> • Number of active partnerships established each year • Annual community surveys • Financial audits showing compliance and effectiveness in resource use